





CONTENTS

Front cover: Water Survey
Top row (left to right): 2021 EC Human Rights Workshop | Xolobeni Footbridge | Voting Campaign | ECD meeting Ngqushwa Local Municipality | Cllr Lungisa Mahobe of ward 18 attending the Equality Collective Human Rights and Water Advocacy Workshop
Bottom row (left to right): 2021 EC Human Rights Workshop | Water Survey | We need your hep ECD campaign

01
Introduction

Chairperson's
letter

03
2020-2021
highlights

Collective
participation

04

07
Research &
learning

Access to justice

08

09
Administration
& financials

Board & staff

10

INTRODUCTION

MISSION

The Equality Collective is an activist and community-centred law project based in the rural Eastern Cape. It is innovative in the advancement of access to justice, builds the capacity and infrastructure for collective participation and action and shares research and learning to create a more just and caring society.

VISION

Thriving rural communities collectively participating in a just and caring society.

PEOPLE

Our work centres on our rural communities and their lived struggles. It prioritises the needs of marginalised communities, especially women and children.

BACKGROUND

Very few organisations that work to ensure access to, and fulfilment of, socio-economic rights extend their scope of work to South Africa's deep rural areas. The rights in our Constitution have provided millions with hope for a more equal country based on dignity and freedom. The context the Equality Collective works in, however, reinforces a perception that constitutional rights are "paper rights" (worth no more than the paper they are written on). In addition, its communities are far from centres of power with no direct access to a fabric of organisational support.

WHAT IS THE EQUALITY COLLECTIVE?

The Equality Collective is an embedded community-based organisation located in the Eastern Cape along the central Wild Coast. It is an organisation committed to meeting the immediate needs of its community members as well as to building the capacity of community members to shape their lives and the world around them. Part of its job is to build and network power in support of campaigns for greater socio-economic equity. The Equality Collective's campaigns are based on extensive research and expert analysis committed to improving the socio-economic conditions of rural communities.

The Equality Collective promotes the rights in our constitution with an understanding that reliable access to quality socio-economic rights will advance greater equity in South Africa.

Many of the problems we are tackling in our communities are ubiquitous (poor service delivery and failing municipalities). What makes the Equality Collective unique is that it seeks to improve the quality of livelihoods in its rural communities by working together with traditional leaders, community leaders, community members, researchers and the government. We help build

consensus and understanding of challenges identified, offer well-researched solutions and, most importantly, we support avenues for people to participate in the democratic system and galvanise progressive change.

The Equality Collective began its work in 2020 and today, the Equality Collective runs human rights training workshops, facilitates paralegal services and helps coordinate two big campaigns to advance the right to early childhood development and the right to water. It is also conducting leading research in both areas.



#MakeTheBillBetter Real Reform for ECD Campaign. The red hand prints stand for 'stop and simplify the standards', referring to onerous registration standards

CHAIRPERSON'S LETTER

It is with great honour and privilege that I write the Chairperson's report for our first Annual Report. I've been privileged to be involved with the Equality Collective (EC) since 2019, when we held our first Board strategy meeting. At the time, we had not been formally registered as an NPC, we had no bank account nor did we have any employees. We met at Nqileni village, in the community where we work, and developed our strategy with 3 focus areas (access to justice, community partnership and research and learning) and these areas have gone a long way towards defining our identity and approach as an organisation.



Above: Participants at the EC Human rights workshop
Right: Khaya Tyatya, Chairperson

2020-2021 HIGH LEVEL ACHIEVEMENTS:

Approximately two-years since that notable board strategy meeting, our work has grown in leaps and bounds, and in a short space of time, we have established ourselves as a credible voice within the social justice space. Over the two years we've been in existence, we have focused on building our governance and operational requirements and amongst others, we have achieved the following at an organisational level:

1. We are now a fully registered NPC with PBO status and have a fully constituted Board.
2. We have transitioned from an incubation phase with the Bulungula Incubator which supported us with operational matters in our first year and a half.
3. We received pro-bono financial and legal support/advisory services (with the support of Bowman Gilfillan Attorneys and accountant, Mishal Jaffer), which has helped us enormously during the formative stages of the organisation.

As for implementing our strategy, our focus was mainly on the 'collective participation' pillar this year. In this regard we worked on two important initiatives, the Real Reform for ECD campaign and our right to water work within the Mncwasa Water Scheme, in both we have played a key leadership role.

With regard to Real Reform for ECD, we coordinated and supported the Real Reform for ECD work with multiple stakeholders in the ECD sector. The Equality Collective led the process of drafting the five key reforms required in ECD and, through this campaign, we participated and influenced the Parliamentary process of amending the Children's Act.

For the Mncwasa Water Scheme, we have worked with multiple stakeholders in the Amathole District Municipality (ADM) to support our communities to advocate for more reliable water services. A community survey was conducted with the community and findings are being used as part of community dialogue with the relevant authorities in the district.

LOOKING INTO THE FUTURE:

Going into 2022 and beyond, we remain focused on continuing the great work we've started under the collective participation pillar whilst building the 'Access to Justice; and 'Research and Learning' pillars.

I wish to thank my fellow Board members for their diligence, insight and support since the EC was established.

I also wish to express my sincere appreciation and thanks to Tess Peacock, our Founder and Executive Director. She has led the organisation with excellent, hard work and dedication over the last few years and the organisation is where it is because of her visionary and servant leadership.

Lastly, thank you to all our stakeholders, staff and organisations that have supported us since inception.

Regards

Khaya Tyatya

Chairperson of the Equality Collective



2020-2021 HIGHLIGHTS



PEOPLE:

- 100s of ECD principals and practitioners participating in Real Reform for ECD campaigns.



ACTIVE CITIZENSHIP:

- Regular workshops and training for ECD practitioners and principles.
- Human rights and water advocacy training workshop for Mncwasa community leaders and activists.



PARTNERSHIPS:

- Strong partnership with local organisations, community leaders and traditional leaders.



RESEARCH:

- Original research on ECD health and safety norms and standards commenced.
- Guest editor for the South African Journal for Human Rights Special Edition on ECD.



MEDIA AND COMMUNICATION:

- EC and Real Reform for ECD featured prominently in newspapers and on radio. Local radio show developed for EC voting campaign.
- A number of thought leadership publications.



CAMPAIGNS:

- RR4ECD: Make the Bill Better: 1270 submissions made to Parliament, 96% submitted by ECD practitioners. ECD provisions in the Bill rejected by the Portfolio Committee. Technical Team set up to develop a Second Children's Amendment Bill. EC appointed onto this Team.
- RR4ECD: Make Local Government Work for ECD: Trained over 300 ECD principals and practitioners; engaged 29 ward councilor candidates and 450 people signed onto our open letter. Key commitments made from councillors for further engagement in 2022.
- Right to water: Conducted close to 300 interviews with community members regarding the reliability of access to water. The findings lead to ADM including Mncwasa Water Scheme in an application for the Water Services Infrastructure Grant. Potential to leverage R5-8mil to refurbish the Scheme.

COLLECTIVE PARTICIPATION

The Equality Collective builds the capacity of community members to shape their lives and the world around them. The EC builds and networks power to support our campaigns. We aim to do this in a way that strengthens democratic institutions and enhances state capacity. We provide the organising infrastructure for community participation and action.



#MakeTheBillBetter Real Reform for ECD Campaign. Pre-school children holding up a 'Recognise me' poster, referring to the Bill's failure to recognise different types of ECD programmes.

The Equality Collective campaigns are driven by community need and intersect key socio-economic rights. We provide the support (research, technical and organising support) for the collective participation and action of marginalised communities. The EC campaigns to date involve the right to early childhood development and the right to water.

RIGHT TO EARLY CHILDHOOD DEVELOPMENT

Early Childhood Development (ECD) is essential for the growth and development of millions of young children in South Africa. EC's vision is to ensure an enabling policy, legal and regulatory environment that guarantees that all children in South Africa can access the right to early childhood development. The Equality Collective, as part of its collective action and participation pillar, seeks to provide the infrastructure that facilitates wide-spread participation and action in support of this vision. That is why we helped found the Real Reform for ECD Campaign (RR4ECD). The Campaign is a broad-based alliance supported by nearly 200 organisations and led by an elected Steering Committee.

The Equality Collective serves on this Steering Committee and currently, together with Ilifa Labantwana, provides the coordination and secretariat support to RR4ECD. The Equality Collective also assisted RR4ECD to formulate a 24-month strategy which will lay the foundation for further collaborative support on key law reform issues for ECD.

WE BELIEVE THAT PROGRESSIVE CHANGE IN THE EARLY CHILDHOOD DEVELOPMENT LEGAL REGIME IS ONLY POSSIBLE IF THE SECTOR STANDS UNITED AROUND A COMMON UNDERSTANDING OF ITS CHALLENGES AND SOLUTIONS AND MAINTAINS COLLECTIVE PRESSURE FOR CHANGE. AS EXPERTS IN SOCIAL JUSTICE ADVOCACY, WE PROVIDE THIS KIND OF SUPPORT AND ASSISTANCE TO THE REAL REFORM FOR ECD CAMPAIGN

#MakeTheBillBetter

In 2020, we launched with RR4ECD the #MakeTheBillBetter Campaign responding to the badly drafted Children's Amendment Bill that was tabled before Parliament. The Bill was confusing and regressive and failed to address the challenges facing the sector. We knew that simply making submissions would not be enough and that we had to launch a nation-wide Campaign for progressive change for ECD. The Campaign was shaped around **Five Real Reforms** (below) and quickly garnered wide-spread support. We managed to mobilise over 1200 submissions to Parliament of which 96% were submitted by ECD practitioners.

Following the hard work of the Campaign, Parliament rejected all the ECD related proposed amendments and instructed the Department of Social Development to go back to the drawing board. A Technical Team was set up to prepare a Second Children's Amendment Bill dealing with ECD and is jointly led by the Department of Social Development and the Department of Basic Education. In July, the Technical Team met for the first time and the Equality Collective was nominated, together with three other representatives from the Real Reform for ECD Steering Committee, to sit on this Technical Team. The Technical Team has since met four times, it has finalised its Terms of Reference, its objectives and principles, given technical input on the Bill and a Second Children's Amendment Bill draft has been prepared and commented on. The Technical Team will be suggesting amendments to the Regulations and Norms and Standards in early 2022.

We will continue to maintain the pressure next year to ensure that a Second Children's Amendment Bill is urgently tabled before Parliament and incorporates reforms desperately needed by the sector.

The Equality Collective is working in partnership with Ilifa Labantwana on our Real Reform for ECD work.

RR4ECD's FIVE REFORMS

REFORM 1



We need a one-step registration process for ECD providers.

Different types of ECD programme providers including playgroups, toy libraries and home-based care must be regulated differently.

A one-size-fits-all approach is not appropriate.

REFORM 2



All children attending any type of ECD programme should be able to access the early learning subsidy if they need it.

REFORM 3



Simpler, adequate health, safety and programme standards must be in place and must be assessed through one process.

REFORM 4



It must be made clear that you can get conditional registration if you can't meet all the registration requirements.

MECs must support providers servicing poor communities to meet registration requirements and they must be required to report to the minister on progress achieved.

REFORM 5

The infrastructure needs of the sector must be supported.

Current providers (including on private land) should be able to receive support and municipalities must be required to provide for and maintain sufficient and appropriate ECD infrastructure in their region.



Make Local Government Work for ECD

The rules and regulations that govern registration of ECD programmes at the local level are unrealistic and unaffordable and arguably, discriminatory against poor people. On 14 October 2021, we launched with RR4ECD the 'Make Local Government Work for ECD' Campaign amidst the local government elections. As part of the Campaign we called on prospective mayoral and councillor candidates to 1) pull down the local barriers to registration for ECD programmes; 2) Build new and upgrade existing ECD programmes and 3) Make ECD a local spending priority.

In just 19 days in the lead up to the elections we managed to hold meetings with 300 ECD principals and practitioners across 4 provinces and we had 29 ward councillor candidates attending those meetings. The councillors who attended these meetings committed to having further engagements in 2022. We also had 450 people sign on to an open letter addressed to all prospective councillor candidates. This campaign was also featured in various news outlets.



Above: Infographic showing RR4ECD demands
Left: Real Reform for ECD logo

RIGHT TO WATER

The Amathole District Municipality (ADM) is responsible for water service delivery to our region and initiated the Mncwasa Water Scheme (the Scheme) project in 2010 to supply water to approximately 6100 households in the coastal region of Mbhashe Local Municipality (close to Zithulele Hospital). The Scheme was finalised around 2015 and was set to change the lives of our community members. Five years later, the Scheme is not delivering consistent and reliable access to water. This situation is not unique to rural areas in South Africa.

In April 2021, the Equality Collective in partnership with Viva Con Agua and with the support of ADM, the Bulungula Incubator, the Jalamba Traditional Council and the Eliotdale Stakeholders Forum conducted a survey diagnosis of the performance of the Scheme. This involved 298 interviews with community members. This diagnosis was supported by two experienced engineers and included comprehensive recommendations.

We then led a series of engagements with ADM after building consensus with our traditional leaders, councillors, and community leaders behind the survey recommendations. The work of the survey garnered support from ADM's Municipal Manager. Since then, we have been supporting ADM in the preparation of a Business Plan for the Water Services Infrastructure Grant

(a conditional grant) which, if successful, will raise between R5-8 million for refurbishment of the scheme infrastructure. This could be a big win for our communities in such a short period of time and can be attributed to our hard work over the past year which includes: conducting comprehensive stakeholder engagement (which includes garnering the support of local political and traditional leaders), conducting a credible and useful survey with support from experienced engineers, our commitment to working constructively with the government as well as maintaining pressure for the water issues to be addressed.

RIGHT TO VOTE

Equality Collective also ran a voter awareness campaign for the local government elections. The Campaign ran for two weeks in the lead up to the elections, three different radio recordings were put together and they played seven times a day over a period of two weeks on Bulungula Community Radio station. We also displayed information about the local government elections at all spaza shops, shebeens and high schools in the area. The information included i) why it is important to vote; ii) what local government is; iii) what a ward is; v) what the duties of councillors are; and iv) what the duties of local government are.



Surveyors interviewing community members on water reliability, Mncwasa Water Scheme Survey

RESEARCH AND LEARNING

The Equality Collective ensures that its work is based on strong evidence and sound research. We aim to thoroughly map the root causes of problems identified and craft workable solutions together with our communities and technical experts.

RESEARCH PARTNERSHIP

In 2020 we started a research partnership with the Harvard Law School International Human Rights Clinic. Clinical Professor Susan Farbstein and her JD team at Harvard have been assisting us with research on the legal and regulatory framework for local government; prepared a memorandum on international best practice for community-based monitoring systems for water service delivery and conducted a political and economic diagnostic of ADM. They have also helped guide us on how to get more involved in the planning processes for ADM. Their assistance has been instrumental to our work so far and our planning for 2022.

ECD HEALTH AND SAFETY NORMS AND STANDARDS

The Equality Collective embarked on an exciting research project this year in partnership with Ilifa Labantwana and supported by Bridge. Health and safety standards set the baseline conditions for registration with the Department of Social Development which in turn enables providers to access subsidy support from the government. Experience demonstrates that the current health and safety standards for ECD programmes are overly rigid, inappropriate and unattainable thereby providing a systemic legal barrier to registration. We are now busy conducting formative research on how to ensure appropriate health, safety and environmental norms and standards for early learning programmes. This research, due to be completed by April 2022, will include a legal analysis of the current regulatory system, extensive stakeholder consultations and an evaluation of what the system could look like.

THOUGHT LEADERSHIP

GroundUp Op-Ed: 2021 local elections: Leading political parties have omitted ECD from their manifestos, so where are the promises to our children?

[read here](#)

MAVERICK CITIZEN OP-ED: Constitutional Court provides certainty: Provinces are not liable for injuries at Early Childhood Development centres

[read here](#)

MAVERICK CITIZEN OP-ED: How to keep a movement alive: Lessons from 14 years of sustained activism in Xolobeni on the Wild Coast

[read here](#)

Unattainable and untenable: Hearings expose problems in the early childhood development sector

[read here](#)



#MakeTheBillBetter Real Reform for ECD Campaign. Pre-school children holding up octopus posters

ACCESS TO JUSTICE

Since we are embedded, there is an element of the Equality Collective that seeks to serve the direct needs of our communities. We also seek to build informed and engaged communities towards the advancement of social justice.

PARALEGAL SERVICES

The Equality Collective, in partnership with the Bulungula Incubator, provides weekly walk-in services for basic legal advice and assistance. Areas of assistance include accessing former miner pension funds, issues relating to the child support grant and birth registration, applying for UIF, applying for RAF etc.

HUMAN RIGHTS AND ADVOCACY WORKSHOPS

The Equality Collective also provided a week-long human rights and advocacy workshop at the 100% community owned Bulungula Lodge. The topics included information about the South African Constitution, understanding the nature of rights and our responsibilities as well as a deep dive into the right to water and local government obligations. The workshop ended

with participants designing their own advocacy strategy. We work with emerging activists in the region and all three councillors in the wards covered by the Mncwasa Water Scheme attended some parts of the workshop as well as our regional community development worker. The workshop has also resulted in the Bulungula Community Radio, led by Mzuzile Mhlola (Advisory Board Member), developing rights-based advocacy content for their shows.



Cllr Lungisa Mahobe of ward 18 and Vuyisa Malangeni our community development worker (CDW), together with Lungisani Dyalvani and Nomkita Madolwana in attendance at the Equality Collective Human Rights and Water Advocacy Workshop

ADMINISTRATION & FINANCIALS

The Equality Collective experienced meaningful milestones and highlights as an established organisation in 2021.

These milestones include setting up systems of financial, human resource management and administrative support, increasing our staff complement, expanding our base and presence in the Eastern Cape and running successful campaigns and activities.

OUR STRATEGY THAT WE FINALISED IN EARLY 2020 STILL PROVIDES A SOLID FRAMEWORK FOR OUR WORK, OUR PRIORITIES AND ORGANISATIONAL DIRECTION. THIS HAS PAVED THE WAY FOR NOTICEABLE PROGRESS TOWARDS ACHIEVING OUR VISION AND MISSION.

AUDITED FINANCIAL STATEMENTS SUMMARY (auditor Harry Curtis and Co)

Balance sheet at 31 December 2021

31 December 2021

ASSETS

| | |
|-----------------------------|-----------|
| Current assets | R995 859 |
| Bank and cash | R864 026 |
| Trade and Other Receivables | R 131 833 |

Total assets R995 859

EQUITY AND LIABILITIES

| | |
|----------------------------|----------|
| Equity | |
| Accumulated surplus | R83 546 |
| Current liabilities | |
| Trade and other payables | R55 650 |
| Income received in advance | R856 663 |

Total equity and liabilities R995 859

Income statement for the period 1 January 2021 to 31 December 2021

12 months to 31 December 2021

| | |
|--------------------|-----------------|
| Income | R671 181 |
| Operating expenses | R587 635 |
| Net surplus | R83 546 |



Nqileni Village, Xhosa Mouth Administrative Area

EQUALITY COLLECTIVE BOARD



KHAYA TYATYA
CHAIRPERSON

Khaya Tyatya is currently employed as Director: Programmes at the Zenex Foundation. Khaya has extensive experience in the area of education and grantmaking having previously worked for Tshikululu Social Investments where he held numerous roles including Client Relationship Manager and education specialist. Khaya has also worked as an education specialist at the National Education Collaboration Trust and JET Education Services. Khaya has expertise in the areas of programme design, strategy development and stakeholder engagement amongst others. Khaya is a Ph.D. candidate in the Department of Educational Leadership and Management at the University of Johannesburg. His research focuses on understanding factors that affect student academic success in post school education.



RÉJANE WOODROFFE
TREASURER

Réjane is an Economist and a CFA charterholder. She completed her undergraduate degree in Business Science at the UCT and her Masters degree in Development Economics at the University of Sussex, UK. She has previously held the positions of Chief Economist and Head of International Portfolio Investments for Metropolitan Asset Managers and Research Analyst for US investment bank, Merrill Lynch, in the economics and fixed-income sales and trading departments. Réjane was a trustee and the National Treasurer for TCOE, the Trust for Community Outreach and Education. She has previously served as a volunteer counselor and a member of the board of directors of the Rape Crisis Cape Town Trust. She is a fellow of the Africa Leadership Initiative (ALI) and the Aspen Global Leadership Network (AGLN). Réjane is a founding member of the Bulungula Incubator.



MEGAN BRYER
SECRETARY

Megan is a senior economist in the Economic Policy division of South Africa's National Treasury. She has worked since 2012 in development economics, in the private sector for Genesis Analytics, in the academic space for the Universities of Johannesburg and Witwatersrand, and as an independent researcher. Though she had the misfortune of studying economics at the height of the neoliberal project, she has been on a journey of recovery, wading into feminist economics, economic history and heterodox economic ideas. Her work on the EC shifts her away from her focus on urban poverty, inequality and joblessness to a rural expression of these challenges; re-orientating her from the abstractions of policy-making to the practice of community-centred change. Megan has an MSc in Development Studies from the London School of Economics.



LUNGA SIYO

Lunga Siyo was admitted to the Eastern Cape Society of Advocates, Grahamstown, where he began his career in December 2013. He was admitted to the Johannesburg Society of Advocates in 2015. He holds an LLB and an LLM in Constitutional Law. Lunga is a member of Thulamela Chambers. Lunga is also in-house counsel at the Constitutional Litigation Unit of the Legal Resources Centre. His areas of interest include constitutional law, administrative law, land rights, mining law, customary law, medical negligence, personal injury law and general litigation. He has appeared in the High Court, Land Claims Court and the Constitutional Court.



TESS NOLIZWE PEACOCK
EXECUTIVE DIRECTOR AND
FOUNDER

Tess has a B.Soc.Sci in Politics, Philosophy and Economics as well as an LLB from UCT and an LLM from Harvard University. She completed her articles at Webber Wentzel attorneys before moving to the Legal Resources Centre for human rights experience. She also spent a year clerking at the Constitutional Court after being appointed by Justice Skweyiya. Tess has experience working in the education and early childhood development sectors at the grassroots, grant-making and policy levels (having worked at the Bulungula Incubator, for Tshikululu Social Investments and as a consultant for Ilifa Labantwana and the Nelson Mandela Foundation). She serves as the Treasurer of Equal Education, is a 2019/20 Atlantic Fellow for Racial Equity and a Salzberg Global Fellow.



YANA VAN LEEVE

Yana commenced her career in constitutional litigation at the renowned Legal Resources Centre, founded by Chief Justice Arthur Chaskalson. She later specialised in education law and policy and currently serves on the National Council of Equal Education. Following a year of clerking at the Constitutional Court for Justice Edwin Cameron, Yana joined Cliffe Dekker Hofmeyr as an associate in 2016 and worked there as a senior associate until 2021. She then moved to Ilifa Labantwana, an organisation that focuses on early childhood development, as their Policy, Advocacy and Communications Director. Yana is now pursuing her LL.M at Queen’s University Belfast. Yana is also the Chairperson of Equal Education.



HOMBAKAZI MERCY
NQANDEKA
(ADVISORY MEMBER)

Hombakazi Mercy Nqandeka was born in Mqele location at Elliotdale (Xhorha) in the Eastern Cape Province in South Africa. She is a driven young woman who takes pride in the betterment of the preservation and promotion of the Xhosa culture. She is passionate about Rural Development and Africa at large. She has authored and published two books: The Dissonant Rainbow (2019) and To My Young Self (2020). She was, until recently, investing her time in volunteering at Bulungula on a women’s farming project. Mercy also teaches bead-making to the Bulungula youth. She holds double Masters degree in Agriculture Climate Change Transition from the National University of Ireland, Galway and SupAgro, Montpellier, France. She now works for Viva con Agua on their Water and Sanitation projects in the local schools in the Xhosa Mouth Administrative Area.



MZUZILE MHLOLA
(ADVISORY MEMBER)

Mzuzile Mhlola was born in Mgojweni (in the Xhosa Mouth Administrative Area) and finished school at neighbouring Zithulele. He started working at the Bulungula Incubator as the only male Nomakhaya (home based worker) and quickly moved up the ranks to Assistant Manager of the BI health programme, showing leadership and dedication to his work and community. In 2017, he became the first Vibrant Villages Manager leading and shaping a new area of projects for the BI that includes: managing the Bulungula Radio and running sports leagues in all the villages. He describes himself as deeply committed to development.

EQUALITY COLLECTIVE STAFF



NOZIZWE MAGAGULA
RIGHT TO ECD COORDINATOR

Nozi joined our team to help with the #MakeTheBillBetterCampaign and then joined us again to support the 'Make ECD Work for Local Government' Campaign. Nozi holds an LLB and is a natural organiser. Our success on the ground, is due to her work.



SIGRID KITE
COMMUNICATIONS
COORDINATOR (PART-TIME)

Sigrid joined us part-time to drive communications for social change. She helped us with our brand development, running our digital campaigns and designed all our awesome posters (including for Real Reform for ECD).



TESS NOLIZWE PEACOCK
EXECUTIVE DIRECTOR

Tess continues to be committed to building the EC as a powerful vehicle to fulfill a bold vision of justice and realisation of constitutional rights in rural communities.

EQUALITY COLLECTIVE WOULD LIKE TO THANK THE FOLLOWING:

MAJOR FUNDERS/PARTNERS

- **Viva con Agua**
- **Atlantic Fellowship for Racial Equity**
- **Ilifa Labantwana**
- **Sol Plaatje Education Project**

GENERAL THANKS

Rejane Woodroffe, Jim Gibson, Wayne Ketteringham, Tony Robinson, Keith Peacock, Martin Nicol, Mishal Jaffer, Bowman Gilfillan Attorneys (Deon de Klerk, Theunis Claassen, Jaide Wyman, Lyn Lawrence, Yolande Murphy, Uma Patel, Marthinus van Staden), Zaheera Mohamed and the Ilifa Labantwana team, Dave Martin, Lindiwe Tukane, Nosintu Gwebindlala, the Bulungula Incubator team and Board, Susan Farbstein, Laura Soundy, Rehab Abdelwahab, Monica Lee, Sarah Mosisa, Rosina Curren, Lauren Fukumoto, Daryl Hannah, Khalil Goga, AFRE 2019 team, ADM Mncwasa Water team (Stephen Nash, Mr Mayeye, Dinga and Mr Balfour), Mark Heywood, Janet Love, Coffee Shack Backpackers, Bulungula Lodge, Judith Favish, Khanya Peacock, Nurina Ally, Catherine Bradley, Getti Mercurio, Laura Banks, Carla Robb and Zak Essa.

**ENORMOUS GRATITUDE TO ALL THE
ECD PRINCIPALS AND PRACTITIONERS
ACROSS THE COUNTRY WHO HAVE
COME OUT IN SUPPORT OF RR4ECD
CAMPAIGNS**

CAMPAIGN PARTNERS

Ward 18, 19 and 28 councillors (Phumelele Methu, Phumzile Msaro and Lungisa Mahobe), Jalamba Traditional Council, Eliotdale Stakeholders Forum, Viva con Agua, Bulungula Incubator, Ilifa Labantwana, SmartStart, Equal Education Law Centre, DG Murray Trust, Children's Institute, Bridge, NECDA, Do More Foundation, Ubunye Foundation, Sisonke Orange Farm ECD, Progressive ECD Forum and AFESIS Corplan, Professor Lungisile Ntsebeza (UCT), Mazibuko Jara, Ayanda Kota (Makhanda), Zukiswa Kota (PSAM), Luyanda Shilangu (PSAM) and Lwazi Ncapayi (Centane).

SUPPORT US:

Bank: First National Bank (FNB)
Account name: Equality Collective
Account number: 62850173528
Branch: 620
SWIFT code: FIRNZAJJ
Reference: Your name

 SnapScan





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**THE EQUALITY
COLLECTIVE**